e.Activity/ Situation WIDER OPENING OF SCHOOL FROM SEPTEMBER 2020							
Location			Friarage	School			
Persons at Risk	Pupils ⊠	Emp	oloyees⊠	Visitor	s 🛛	Contrac	tors 🛛
HAZARD(S)	Note: this list is not exhaustive and must be adapted for your own needs * Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed * Social Distancing Measures Not Followed During Travel to and from School * Inadequate Cleaning/Sanitising * Shared Resources * Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors * Site User Becoming Unwell * Site User Developing Symptoms * Inadequate Hand Washing/Personal Hygiene * Inadequate Personal Protection & PPE * Visitors, Contractors & Spread of Coronavirus * Inadequate Ventilation						
CONTROL ME	ASURES		ADDITION INFORM		YES	NO	N/A
	d and adapt this generic risk g and amending others wher						
Contact Between	Individuals Not Min	nimised	and Social	Distancing	Measu	es Not Fo	llowed
the risk of transmis	are in place which resion by limiting the notes on tact with each one group	number	Details;- Ye sharing reso playtimes e Lunchtime for until 21 served at in groups in throom	ources, itc in classes it Sept then i year	⊠		
in each group, and	a record of pupils and any close contact the een children and staff	at	Tracking p	rotocol in	×		
Primary schools m groups that are the can be achieved, it will help to reduce could be asked to i	ay be able to implement as size of a full class. It is recommended, as the number of people isolate should some cill with coronavirus (6)	f that s this e who one in	Pupils will class bubb 30 within t classroom be extended group bubb breakfast oplaytimes lunchtimes	oles up to heir own s, this will ed to year bles at club, and	×		
(key stage 3), scho	rs in Secondary Schools may be able to that are the size of a						⊠

			1	
class. If that can be achieved, it is recommended, as this will help to reduce the number of people who could be asked to isolate should someone in group become ill with coronavirus (COVID-19).				
In Secondary Schools, and certainly in the older age groups at key stage 4 and key stage 5, the groups are likely to need to be the size of a year group to enable schools to deliver the full range of curriculum subjects and students to receive specialist teaching. If this can be achieved with small groups, they are recommended				X
Where staff or children cannot maintain distancing, particularly with younger children in primary schools, the risk is reduced by keeping pupils in the class-sized groups	Pupils will be taught in classes up to 30 pupils but up to 60 at breakfast club, lunchtime and playtime.	⊠		
Whatever the size of the group, they are kept apart from other groups and older children are encouraged to keep their distance within their groups	Staggered start, breaks, lunchtimes, PE timetables. No Touching Others policy	×		
Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible	Timetable in place to ensure year groups do not mix	×		
It is recognised that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group	Younger pupils taught a no touching policy	×		
Schools keep children in their class groups for the majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and transport	Classes allowed in year groups during breakfast club and for some small group socially distanced intervention within own year group.	⊠		
Boarding pupils can be in one group residentially and another during the school day				
It is accepted that boarding pupils will mix during sociable time				\boxtimes
Siblings may be in different groups	Registers (Scholar pack used) used to track and trace	×		
Teachers and other staff operate across different classes and year groups in order to facilitate the delivery of the school timetable	Staff who deliver PPA will be limited to working across three year groups where possible	×		
Where staff need to move between classes and year groups, they should keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults	Staff to follow protocols	×		

Where possible adults maintain a 2 metre distance from each other, and from children	Staff to follow protocols	×	
Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration	Staff to follow protocols		
Within the classroom a distance between people is maintained so far as reasonably practical	Classroom will accommodate up to 15 desks and have unnecessary furniture removed	×	
Face to face contact time is reduced and limited to no more than 15 minutes duration	Protocol in place	\boxtimes	
Pupils are seated side by side and facing forwards, rather than face to face or side on	In place	\boxtimes	
Staff will work side on to pupils as opposed to face to face whenever possible	Staff to avoid as much movement around classroom as possible	\boxtimes	
Educational and care support is provided as normal to pupils who have complex needs or who need close contact care	Individual risk assessments in place	×	
Unnecessary furniture has been moved out of classrooms to make more space	Completed	\boxtimes	
Large gatherings such as assemblies or collective worship with more than one group do not take place	None scheduled until further notice	×	
The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building	In Place	×	
Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	In place	×	
Parents' drop-off and pick-up protocols planned to minimise adult to adult contact	In place and shared with parents	×	
Parents and pupils are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)	In place and shared with parents	×	
It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)	completed	×	
External entrances to classrooms are used where practical	In place	×	
Break times are staggered so that all pupils are not moving around the school at the same time	Timetable in place	×	
Lunch breaks are staggered	In place	\boxtimes	
Numbers of staff using Staff Room are limited or the use of Staff Room is staggered	Four available staffrooms	\boxtimes	

During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.	Year group resources in place. Cleaning Protocols in place	⊠		
Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	Outdoor space to be used only for PE and each year group to have set of resources, if any equipment needs to be shared within year groups it will be cleaned	×		
Social Distancing Measures Not Followed Di	uring Travel to and fro	m Schoo	I	
Parents and pupils are encouraged to walk or cycle to their education setting where possible	Normal Practice	×		
Schools, parents and pupils following the government guidance on how to travel safely, when planning their travel on public transport	safer travel guidance for passengers Shared with parents	×		
Face coverings are required at all times on public transport for children, over the age of 11				×
Inadequate Cleaning/Sanitising				
A cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups is in place	Additional cleaning sourced	⊠		
Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters etc. are cleaned more often than normal	Additional cleaning in place	×		
Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use	Additional cleaning in place	⊠		
Bins for tissues and other rubbish are emptied throughout the day	In place	×		
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary	Stored in appropriate place and available	×		
Consideration given to how play equipment is used ensuring it is appropriately cleaned between groups of children using it	Equipment cleaned when shared	⊠		
Shared Resources				
For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared	Individual packs prepared for each pupil. Staff to individual	×		

	sets			
Classroom based resources, such as books and games, can be used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces	In place	⊠		
Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles	In Place	×		
Pupils can bring essentials such as lunch boxes, hats, coats, books, stationery, bags and mobile phones (depending on school policy) in to school	Pupils will bring a coat, packed lunch, book bag and water bottle to be kept at desks. Mobile phones if required and stored in the office during the school day.	⊠		
Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources	Protocol in place	⊠		
Devices/ laptops/tablets etc. that are brought from home to school and back again are cleaned at the start and end of the day				×
Staffing & Spread of Coronavirus to Staff, Pt	upils and Families, Vis	itors and	Contrac	tors
Contact with individuals who are unwell is minimised by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school	Ensuring that pupils, staff and other adults do not come into the school if they have coronavirus (COVID-19) symptoms, or have tested positive in the last 7 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19)			

Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1 st August. Consideration should first be given to roles in school where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically extremely vulnerable Individual risk assessments are needed and guidance must be sought	×	
Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought	×	
Where it is necessary to use supply staff and peripatetic teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils	Consider longer engagement of supply staff to minimise movement between sites	×	
Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19	PPE available with instructions outside both isolation rooms	×	
Site User Becoming Unwell			
If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms	stay at home: guidance for households with possible or confirmed coronavirus (COVID- 19) infection	×	
If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	Two room established for this purpose		
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Use the individual toilet opposite.	×	
PPE should be worn by staff caring for the pupil while they await collection if a distance of	PPE equipment available outside	\boxtimes	

2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	room with instructions		
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home	guidance on isolation for residential educational settings.	×	×
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital	Protocol in place	×	
Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace.	Protocol in place	⊠	
Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell	Protocol in place	×	
The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people	COVID-19: cleaning of non-healthcare settings guidance	⊠	
Site User Developing Symptoms			
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit	Shared	×	
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace	Shared	⊠	
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to self-isolate if they	Shared	×	

have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)			
Parents and staff are asked to inform the school immediately of the results of a test	Shared	×	
If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating	Shared	×	
If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days	Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace		
Schools send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts — extended close contact (within 1 to 2 metres for more than 15 minutes) with an		

	infected individual travelling in a small vehicle, like a car, with an infected person		
Public Health England is clear that routinely taking the temperature of pupils by the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place	Temp taken if feel unwell	×	
Inadequate Hand Washing/Personal Hygiene			
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils	×	
Hands are washed with liquid soap & water for a minimum of 20 seconds	Protocol and routines established	\boxtimes	
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	All classrooms have sinks and hand sanitisers	×	
Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion.	Skin friendly skin cleaning wipes can be used as an alternative	⊠	
The 'catch it, bin it, kill it' approach is very important and is promoted	Germs spread easily. Always carry tissues and use them to catch your cough or sneeze. BIN IT Germs can live for several hours on tissue. Dispose of your tissue as soon as possible. KILL IT Hands can transfer germs to every surface you touch. Clean your hands as soon as you can.	×	
Disposable tissues are available in each room for both staff and pupil use	In place	×	
Bins (ideally lidded pedal bins) for tissues are available in each room	Lidded bins for tissues in each room	×	
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them	In place as required	×	

Inadequate Personal Protection & PPE			
Face coverings are currently not in use by pupils in Primary schools as the risks are considered to be lower as pupils and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education	Communicated to staff and parents. Use of face coverings are at the discretion of individuals	⊠	
In Primary schools where social distancing is not possible such as indoor areas outside of classrooms, between members of staff or visitors (for example, in staffrooms) staff may wear face coverings (e.g. visors) at the discretion of the Head Teacher	In place	×	
It is not necessary to wear face coverings in the classroom, where protective measures already mean the risks are lower, and where they can inhibit learning	In place	×	
In such circumstances as face coverings are allowed to be worn in school they must be worn correctly	Protocols In place	⊠	
Clear instructions are provided to staff and pupils on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission	In place	⊠	
Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use	Protocols in place	×	
Where a face covering becomes damp, it should not be worn and the face covering should be replaced	Protocols in place	×	
Visitors, Contractors & Spread of Coronavir	us		
All visitors and contractors must make pre- arranged appointments or they will not be allowed on site	In place	⊠	
School ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival	In place	×	
Where visits can happen outside of school hours, they are arranged as such	In place	\boxtimes	
Contractors to attend by agreement only after school have satisfied themselves that it is necessary for the visit to take place at that time and that all required controls are in place to allow the work to continue safely	In place	×	
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention	Times of visits may need to be adapted to take in to account the ability to	×	

	social d measur availabi resource effective	lity of				
A record is kept of all visitors	In place)	\boxtimes			
Inadequate Ventilation						
Ventilate spaces with outdoor air	In place)	\boxtimes			
Where possible, occupied room windows should be open.	In place)	\boxtimes]	
Keep toilet ventilation in operation as much as possible while building is occupied	In place)]	
Switch air handling units with recirculation to 100% outdoor air where this is not possible, systems are operated as normal		unit services summer	\boxtimes			
Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation	Fire doors must not be propped open unless they have a self-closing hold open device fitted		⊠ [
Have you consulted with the people/representatives undertaking the activity as part of the preparation of this risk assessment What is the level of risk for this activity/situation with existing control measures			Ye:	s 🗵	ed	No 🗆
Is the risk adequately controlled with existing co	ntrol mea	asures	Yes ⊠			No 🗆
Have you identified any further control measure the risk and recorded them in the action plan	s needed	l to control	Yes	s 🛛	ı	No 🗆
ACTION PLAN (insert additional rows if require	•	To	be act	tioned b	у	
Further control measures to reduce risks so far reasonably practicable	as is	Name	Date			
Ensure that fire door protocols are established in September (given larger numbers on site)		Head teache	er 7 th September 2020			ber
State overall risk level assigned to the task AFTER implementation of control and action plan measures taken as a result of this risk assessment			High		ed ☑	Low
Is such a risk level deemed to be as low as reasonably practical?			Ye	s 🗵	ı	No 🗆
Is activity still acceptable with this level of risk?						
To do and the document of the control of the contro			Ye	s 🗵	ı	No 🗆

Assessor(s):		
Position(s):	Signature(s):	
Date:	Review Date:	

Distribution:

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

Catastrophic	Fatal injury/permanent disability	
Major	RIDDOR reportable Specified Injury/	
	Disease/Dangerous Occurrence	
Moderate	RIDDOR reportable over 7 day injury	
Minor	Minor injury (requiring first aid)	
Insignificant	Minor injury	

Highly likely	More likely to occur	
Likely		
Possible		
Unlikely		
Remote	Less likely	

POTENTIAL OUTCOME Catastrophic Major Moderate Minor Insignificant Remote Unlikely Possible Likely Highly Likely

LIKELIHOOD